

NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL, INC.
SPECIAL COUNCIL MEETING – JUNE 27, 2025

MINUTES

I. CALL MEETING TO ORDER

Ms. Mathewson called the meeting to order at 10:08 a.m.

II. ROLL CALL

Members Present

Amanda O'Connell
Jace Baldosser
Lonyx Landry
Tracy Foster-Olstad
Trina Mathewson
Denise Padgett
Phil Williams

Del Norte County Representative
Humboldt County Representative
Trinity County Representative
Trinity County Representative
Humboldt County Representative
Humboldt County Representative
Del Norte County Representative

Members Absent

Jennifer Goodwin
Frederick Case

Siskiyou County Representative
Siskiyou County Representative

III. INTRODUCTION OF GUESTS

There were no guests recognized.

NCIDC Staff in attendance were Ms. Madison Flynn Chief Executive Officer, Mr. Chris Byfield Chief Administrative Officer, Ms. Aubrey Richeson Planner/Data Analyst, Mr. Ryan Westbury Systems Administrator, Ms. Shannon Bresnahan HR Coordinator, and Mr. Thor Arwood, Fiscal Manager, and Mr. Vincent Feliz Da'luk Program Coordinator.

IV. APPROVE AGENDA

Ms. Foster-Olstad motioned to approve the agenda; Ms. O'Connell seconded;
MOTION carried by unanimous vote.

V. OLD BUSINESS

Da'Luk Youth Services – Mr. Feliz welcomed and addressed the Council and specifically thanked Karen Asbury and Amos Wright for their dedication to the Youth Program and thanked the entire youth team for all of their hard work. The youth services team has put together over 25 separate events in our local area for youth programming and family programming. Mr. Feliz highlighted the Del Norte Gathering of Native Americans (GONA) which took place on June 6th and 8th featuring Native American author Tommy Orange. The Del Norte GONA event was a huge success. Mr. Feliz also shared with the Council that the Eureka GONA has been scheduled for July 15th, 16th, and 17th from 9 am – 5pm at the Wharfinger building located at 1 Marina Way Eureka, CA. For more information, please call Vincent Feliz (707) 445-8451. There was further discussion.

VI. NEW BUSINESS

2026-2027 Community Action Plan

Ms. Richeson reviewed and discussed the 2026-2027 Community Action Plan (CAP). The CAP, based on the 2023 needs assessment, addresses community needs in employment, emergency assistance, education, housing, substance use prevention, childcare, food insecurity, health, mental health, leadership and civic engagement, and cultural activities. Tribal communities and Reservations/Rancherias are frequently rural. NCIDC's primary service area is also made up of counties that are especially isolated and rural. This creates a series of obstacles for low-income communities. Many unincorporated areas have an inadequate labor demand, both in quantity and variety. There are few training and educational resources outside of county hubs. An intergenerational distrust of state educational institutions, combined with discrimination, a lack of cultural sensitivity in school systems, and numerous other obstacles as presented in the needs assessment, deter academic success in Native students. Lower high school graduation rates and poor testing shows that Native American youth are often not given the skills required for quality employment or postsecondary education. Many Native American families still live off of the land and limit their engagement with commercial markets. Finally, Native American communities experience many impacts on mental health such as intergenerational trauma, and these impacts can make every effort toward self-sufficiency exponentially more difficult. American Indian people overall experience high rates of substance abuse and communities in the service area have high rates of crime which make it more difficult to escape poverty, both for those involved and for those indirectly affected. A lack of quality, affordable housing has created instances of overcrowding and poor living conditions. American Indian people also face significant rates of chronic illnesses. Despite a high need, all of the counties in the service area have a severe lack of childcare providers. The plan includes strategies for addressing these issues and leveraging other funding sources. Considerable discussion ensued regarding the issues that were addressed and the direction planned to address the social and economic conditions the American Indian people face in the region and State.

Ms. O'Connell motioned to approve the 2026- 2027 Community Action Plan; Mr. Landry seconded; Ms. Foster-Olstad abstained; **MOTION** carried.

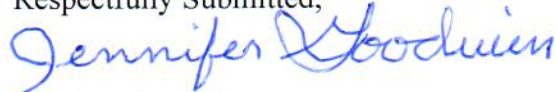
VII. PUBLIC COMMENT

There were no public comments.

VIII. ADJOURNMENT

Ms. O'Connell motioned to adjourn the meeting; Mr. Baldosser seconded; **MOTION** carried by unanimous vote. The meeting was adjourned at 11:10 a.m.

Respectfully Submitted,



Jennifer Goodwin
Council Secretary

Prepared By



Cheyenne Souza
Executive Assistant