

NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL, INC.

ANNUAL MEMBERSHIP MEETING

DECEMBER 14, 2024

MINUTES

I. Ms. Flynn called the meeting to order at 10:06 a.m.

II. Ms. Souza called the Roll:

MEMBERS PRESENT

Blue Lake Rancheria	Jace Baldosser, Delegate
Elk Valley Rancheria	LaWanda Green, Delegate
Karuk Tribe	Jennifer Goodwin, Delegate
Nor-Rel-Muk Band of Wintu Indians	Lonyx Landry, Delegate Donna Landry-Rehling, Alternate
Quartz Valley Indian Reservation	Fred Case, Delegate
Tolowa Dee-ni' Nation	Amanda O'Connell, Delegate
Trinidad Rancheria	Trina Mathewson, Delegate
United Indian Health Services	Denise Padgett, Delegate
Wintu Educational & Cultural Council	Tracy Foster-Olstad, Delegate
Yurok Tribe	Phil Williams, Delegate Mindy Natt, Alternate

MEMBERS ABSENT

Indian Action Council	
Tsnungwe Council	
Wiyot Tribe	

III. INTRODUCTION OF GUESTS

There were no guests.

IV. APPROVE AGENDA

Mr. Williams motioned to approve the agenda; Ms. O'Connell seconded; **MOTION** carried by unanimous vote.

V. APPROVE MINUTES

Mr. Landry motioned to approve the Annual Membership Meeting minutes from December 9, 2023; Ms. Foster-Olstad seconded; **MOTION** carried by unanimous vote.

VI. MEMBERSHIP REQUIREMENTS

Ms. Flynn informed the Council that according to the NCIDC Bylaws, member organizations that are non-profit corporations are required to satisfy all requirements applicable to the establishment of a nonprofit corporation under the California corporation code, maintain their non-profit status with the Internal Revenue Service (IRS), and maintain their registration with the State Attorney General. Ms. Flynn informed the Council that based on the most recent review of the member entities legal status, no member entities were suspended or otherwise ineligible as per the Bylaws.

VII. COUNTY CAUCUS

Ms. Flynn reminded the membership that they should elect two delegates from each of the four counties: Trinity, Siskiyou, Del Norte, and Humboldt. She explained that the membership delegate carries the vote for each member organization, however, if the delegate is not present and the alternate is present, then the alternate carries the vote.

The counties caucused to elect their respective council delegates.

HUMBOLDT COUNTY – *Ms. Trina Mathewson* and *Ms. Denise Padgett* were elected as the Humboldt County Delegates.

DEL NORTE COUNTY – *Ms. Amanda O’Connell* and *Mr. Phil Williams* were elected as the Del Norte County Delegates.

SISKIYOU COUNTY – *Ms. Jennifer Goodwin* and *Mr. Fred Case* were elected as the Siskiyou County Delegate.

TRINITY COUNTY – *Ms. Tracy Foster-Olstad* and *Mr. Lonyx Landry* were elected as the Trinity County Delegates.

Mr. Landry motioned to close the nominations for Council Delegates; Mr. Williams seconded; **MOTION** carried by unanimous vote.

VIII. ELECTION OF “AT LARGE” COUNCIL MEMBER

Mr. Gehr informed the membership that they had one eligible delegate for the “at large” council seat. The Council delegate remaining was Mr. Jace Baldosser.

Ms. Green nominated Mr. Baldosser for the “at large” council seat; Ms. Foster-Olstad seconded; **MOTION** carried by unanimous vote.

IX. ANNOUNCEMENT OF ELECTION RESULTS, SEATING OF NEW COUNCIL

Ms. Flynn announced the 2025 Council, and the Council was seated and introduced themselves to the Membership. Ms. Flynn welcomed returning members as well as thanked the new Council for their participation and support of NCIDC.

X. YEAR IN REVIEW Presented by the Chief Executive Officer

Ms. Flynn provided the Council and Membership with an agency overview of the agency offices and our agency wide programs and activities for 2024:

NCIDC Agency Overview

- Corporate Office in Eureka
 - 18 Staff
 - 1 WIOA work experience participant (Receptionist)
 - 2 WIOA Youth work experience participants (Gift Shop/Maintenance/Janitor)
 - Executive Management, Planning, Fiscal, Da'luk Youth Program, Indigenous Education Advocacy, LIHEAP and CSBG/WIOA services for Humboldt & Trinity Counties and statewide, Youth Outreach, & Youth Suicide Prevention Program
- Del Norte Regional Office in Crescent City
 - 1 Staff providing CSBG & WIOA services in Del Norte County, statewide, and Western Oregon
 - 2 Staff at Del Norte Indian Education Center
- Siskiyou Regional Office in Yreka
 - 2 Staff providing CSBG & WIOA services in Siskiyou County, statewide, and Eastern and Central Oregon
 - Oversees NDWGs in Siskiyou, Butte and Humboldt Counties

(C.S.B.G.) Community Service Block Grant American Indian Set Aside

- \$1,962,195 CSBG Contract Amount
- \$122,000 Contract for Limited Purpose Agency (LPA) funding
- 40 Executed Tribal MOAs with 2024 contract
- \$234,175 in Tribal MOAs in 2024
- \$236,680 subcontracted to 2 Native American agencies to serve 5 counties
- Over \$298,971 in CSBG services directly provided by NCIDC
- \$26,000 Discretionary – Targeted to addressing on going insurance issues

Workforce Innovation & Opportunity Act (WIOA)

Comprehensive Service Program (CSP)

- \$625,820 California/Oregon Contract Amount
- 133 Adult Participants (47 new enrollments)

- 38 Direct Placements
- 13 Work Experience Participants
- 20 Classroom Training (CRT) Participants

Supplemental Youth Service Program (SYSP)

- \$67,198 Contract Amount
- 6 Youth Participants

LIHEAP & LIHWAP

- LIHEAP (Low-Income Home Energy Assistance Program)
 - 2024 LIHEAP \$416,147
- 48 California Tribes in LIHEAP network
 - 166 Families served with heating assistance
 - 8 Families served with cooling assistance
 - 257 Families served with crisis assistance
- LIHWAP (Low Income Home Water Assistance Program)
 - 2023 LIWAP \$292,345
 - 1 multiple service that include water and wastewater
 - 48 water and/or wastewater assistance

Rapid/Emergency Response

- \$150,000 contract
- Emergency Response Coordinator
 - Tribal Emergency Response Plan
- Activities
 - Participated in monthly Rapid Response Roundtable meetings
 - Attended annual conference
 - Attended local Work Force Development Board meetings
 - Community Economic Resilience Consortium (CERC)
 - Comprehensive Economic Development Strategy (CEDS)
 - Redwood Region RISE
 - Outreach to over 30 Tribes

National Dislocated Worker Grants (NDWG)

QUEST (Quality Jobs, Equity, Strategy, and Training) NDWG

- \$350,000 Contract Amount
- Statewide and employment training for clients affected by COVID
- 9 participants in Workforce Development and Temporary Jobs
- Ends 9/30/2025

2024 Severe Winter Storms DR NDWG

- \$200,000 Contract Amount
- Storm cleanup in Butte County (2025 start up)
- 8 projected participants in Temporary Jobs
- Ends 8/22/2026

Da'luk Youth Program

- Sierra Health Foundation funded Youth Substance Use Disorder Program
- \$1,000,000 Contract Amount
- Refunded for 3 years—Program ends 11/15/2025
- Counseling services are being provided
- Hosted community events
 - Cultural exchanges, movie nights, College Motivation Day
- Virtual Youth Groups for 7th-12th grades

American Indian Education

Del Norte Indian Education Center (DNIEC)

- \$227,545 Contract Amount
- 24 youths served

Tobacco Use Prevention Education (TUPE)

- \$50,000 Contract Amount
- 100 youths served

Klamath Promise Neighborhood U.S. Department of Education

A Promise Neighborhood is a "Cradle to College/Career Pipeline" for children from birth through to 12th grade and beyond. It provides support to schools and wraparound services that support families and eliminate barriers to success.

- Promise Neighborhood's
 - U.S. Department of Education
 - Yurok Tribe Awarded
 - \$30 million- 5-year grant
 - Partnership with the True North Organizing Network, Del Norte schools, First-5, Del Norte Child Care Council and other local entities
- NCIDC written in for \$1.64 million over a 5-year period (\$329,000 a yr.)
 - To expand educational services to the Del Norte Region

Indigenous Education Advocacy Project

- Funders of the program- \$240,000 for current year
 - Yellow Chair Foundation
 - The California Endowment
 - Promise Neighborhoods
 - Expand into Del Norte service area

Highlights

- Professional Development for Eureka City Schools
- Native American Community College Motivation Day

American Indian Art & Gift Shop

- \$63,455 in sales so far in 2024
- Over 50 local artists have items in the shop
- 5 WIOA participants have gained retail experience working in the shop

Carson Block Building

- 16 current tenants plus NCIDC's Offices and Gift Shop
- Monthly rent roll has \$43,211 in income each month
- Annual rental income was \$535,060 in 2024
- Completed complete exterior paint job

Other Foundation Funded Projects

- Humboldt Area Fund
 - \$10,000 Disaster Response and Resilience Fund
- California Wellness Foundation
 - \$340,000 for disaster assistance
- James Irvine Foundation
 - \$75,000 for community needs and research and education
- S.H. Cowell
 - \$75,000 for social work intern (Da'luk Youth Program)
- MAT Wellbriety- RedRoad
 - \$155,000 for culturally rooted AOD use disorder recovery
- Walmart.org
 - \$75,000 for storm and flooding disaster recovery for tribes
- Center for Disaster Philanthropy
 - \$150,000
 - Emergency Disaster Response plan template created for Tribal government use
- Chan Zuckerberg Initiative
 - \$1 million dollars
 - Moving forward with priorities identified by Council
- The California Endowment
 - \$165,000 for Youth Division support
- Northern California Grantmakers
 - \$30,000 for youth organizing and leadership development

Looking Forward to 2025

- NCIDC will be focused on serving Native Americans statewide with traditional CSBG services
- NCIDC will provide WIOA Adult & Youth job training and services in our four-county service area in California and continue to expand into those services into Oregon
- NCIDC's Youth Services Division will continue to develop the program and increase its offerings through Youth Suicide Prevention and Youth Leadership Programs

- NCIDC will open a new Youth Center in the Carson Block Building to provide a safe space for native youths to gather, and host curated events out of the center focusing on culture, media and inclusivity.

XI. PUBLIC COMMENT

INFORMATION – Ms. Foster-Olstad shared with the Council that she feels like NCIDC has made progress and she is very proud of NCIDC's accomplishments.

INFORMATION – Mr. Williams shared with the Council that he has been one year tobacco free.


XII. SCHEDULE NEXT MEETING

The next Annual Membership Meeting was scheduled for Saturday, December 13, 2025, at 10:00 a.m.


XIII. ADJOURNMENT

Ms. Green motioned to adjourn the meeting; Mr. Baldosser seconded; **MOTION** carried by unanimous vote. The meeting was adjourned at 11:05 a.m.

Respectfully Submitted,


Jennifer Goodwin
Council Secretary

Prepared By:


Cheyanne Souza
Executive Assistant